



# CERTIFICATE OF NON-APPRECIATION

THIS CERTIFICATE IS AWARDED TO

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IN RECOGNITION OF YOUR ABILITY TO SHOW UP FOR WORK EVERY DAY  
THIS QUARTER AND YET HAVE NOTHING TO SHOW FOR IT.  
WE ARE FILLED WITH NON-APPRECIATION FOR YOUR DISTINCT  
LACK OF WORK AND EFFORT.

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE